



Occupational Health, Safety & Environmental Policy Statement

Northern College is committed to:

- Providing a safe and healthy workplace and learning environment for its students, staff, faculty, contractors and visitors, at all College facilities.
- Recognizing that mental health awareness is a key component of an ever-growing commitment to a safe work environment
- Recognizing the obligation and accountability to ensure every reasonable precaution is taken so that all activities are performed in a safe manner.
- Ensuring above activities are conducted in compliance with applicable legislation, and other requirements, providing protection of the environment.
- Ensuring the safety of staff, students, contractors, and visitors against occupational hazards and/or during a pandemic outbreak.
- Acting in accordance with all relevant regulations and procedures relating to the Occupational Health and Safety Act.
- Providing a safe environment that is free from actual, attempted or threatened violence and harassment.
- Maintaining zero tolerance for any acts of violence/harassment and taking all reasonable and practical measures, in order to prevent and address workplace violence/harassment.
- Supporting the Internal Responsibility System and the Joint Health and Safety Committee structure through the resolution of Health and Safety concerns as a cooperative process of all workplace parties.

Northern College supervisory and management personnel are to be aware of their responsibilities in ensuring the health and safety needs of all persons under their supervision. They will ensure that adequate training is provided including mental health awareness, and that safe work procedures and applicable regulations are followed by all employees.

Northern College employees are responsible for understanding and following safe work practices and applicable regulations for their work environment. All employees are required to report unsafe conditions and behaviours immediately to their supervisor.

A shared commitment to health and safety is an integral part of this organization.

Northern College expects everyone on all campuses to comply with this policy.



Jeff Molyneaux
Chair, Board of Governors

October 4, 2023
Date



Dr. Audrey J. Penner
President & CEO

October 4, 2023
Date

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